

# Meadow Makers Trainee (High Weald)



## Introduction

Meadow Makers is a new and exciting project, taking place thanks to funding from the government's Green Recovery Challenge Fund. The fund is being delivered by The National Lottery Heritage Fund in partnership with Natural England and the Environment Agency.

Led by Plantlife, Meadow Makers aims to restore species-rich grasslands across England in partnership with Arnside & Silverdale AONB, Cumbria Wildlife Trust, Duchy of Cornwall, Herefordshire Meadows, Moor Meadows, the Yorkshire Dales Millennium Trust and ourselves.

Plantlife is seeking to appoint three Trainee Meadow Makers - one to work across Herefordshire, working alongside Herefordshire Meadows and two to work across Devon/Cornwall, working alongside Moor Meadows and the Duchy of Cornwall. All three posts will be employed by Plantlife and fully supported by a nominated member of staff.

The other three opportunities available will be employed by Cumbria Wildlife Trust, Yorkshire Dales Millennium Trust and ourselves.

In all cases Trainee Meadow Makers will work alongside expert grasslands project staff to support the delivery of all aspects of the Meadow Makers project. Each provider will offer a wide range of opportunities that combine work-place learning and experience, practical action (including conservation and people engagement), peer to peer learning and the completion of a training framework. There will be an opportunity to focus training to reflect the interest of individual trainees, supported by a personal training budget.

The training framework will comprise of five units and training will be delivered via a mix of digital remote learning, by Plantlife, the High Weald AONB Partnership and yourself. The five units are as follows:

1. Understanding an organisation - the organisation you are employed by, who, what, why, how.
2. Being a responsible colleague - workplace behaviours, values, communication.
3. A developing professional - training, work placed learning.
4. Leadership and management – involving identifying your own 'mini project' and taking responsibility for all aspects from planning to completion.
5. Next steps: creating your portfolio, diaries, blogs, photos, case studies, videos.

It is anticipated that there will be an opportunity for all six Trainee Meadow Makers to work together as a team on a project over the full length of the placement.

## About Plantlife (the lead partner)

Established in 1989, Plantlife International is the only UK charity dedicated to conserving wildflowers, plants and fungi in their natural habitats and helping people to enjoy and learn about them.



Plantlife's charitable aims and objectives are:

- to improve the fortunes of threatened wildplants in the UK and overseas
- to help everybody – young and old- to enjoy wildplants and to get involved in their conservation
- to campaign for policies and practices to sustain wildplants.

Further information [www.plantlife.org.uk](http://www.plantlife.org.uk).

## About the High Weald AONB Partnership (the placement provider)



The AONB Partnership has been advising on the management of one of the country's outstandingly beautiful national landscapes for over 30 years.

The Partnership is composed of 15 local authorities, Defra, Natural England, and organisations representing farming, woodland, access, and community interests. Its key activities are:



- furthering understanding of the High Weald AONB
- advising on its management and
- enabling action to conserve and enhance the area.

Since 1996 the Partnership and land managers across the High Weald AONB have been at the vanguard of meadow restoration, stemming the decline of traditional grasslands and establishing new species-rich meadows on a landscape scale. Further information at [Weald Meadows Network \(highweald.org\)](http://highweald.org)

As a Meadows Makers trainee, you will join the Partnership's specialist staff team of 7FTE. The team is hosted by East Sussex County Council and based at the Woodland Enterprise Centre at Flimwell, on the Kent/ Sussex border.

Further information [www.highweald.org](http://www.highweald.org)

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## Green Recovery Challenge Fund



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for Environment  
Food & Rural Affairs

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